

Code: **DLB**  
Adopted: 8/75  
Revised: 9/26/05

## **Payroll Deductions**

### Required Deductions:

The District Clerk shall withhold from the pay of each employee those sums required by state and federal statute, and collective bargaining agreements.

### Other Deductions:

The District, upon receipt of written authorization from any employee, will provide any or all of the following payroll deductions:

- Group Insurance
  - Health
  - Accident
  - Dental
  - Disability
  - Life
  - Vision
- Tax Sheltered Annuities
- Regular monthly Association/Union Dues
- Selco Credit Union Deductions

### Retirement Deductions:

Payroll deductions for State sponsored retirement programs (PERS and any successor plan) will be made in accordance with the current rates as published by the State Retirement Board.

Except as expressly provided in Collective Bargaining Agreements and or Employment Contracts, the District will not “pick-up” the employee’s retirement contribution for less than full-time employees of the District.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#) (10), (16)  
[ORS 243.666](#)  
[ORS 332.505](#)  
[ORS 652.110](#)  
[ORS 652.120](#)  
[ORS 652.610](#)

Economic Growth and Tax Relief Reconciliation Act of 2001, P.L. 107-16.